



A community that nurtures the lives and dreams of children

Volunteer Board of Directors

The Children's Aid Society of Haldimand and Norfolk is looking for dynamic, dedicated volunteers to help govern our organization.

To better reflect the diversity of the community we serve, we are seeking involvement of underrepresented populations such as Low German, Indigenous and African-Canadian communities in leadership and activities of the Society.

Board members are concerned community members who are:

- ✓ Age 18 or over and live or work in Haldimand or Norfolk
- ✓ Interested in learning more about the work at CAS
- ✓ Team oriented and have good decision-making skills
- ✓ Able to attend and participate in 10 Board meetings each year
- ✓ And who support the Society's Vision, Mission and Values

Varied skills, experience, capacity and attitude to fulfill expectations of this important role will be considered by the Nominating Committee. Board members gain an understanding of the issues facing child welfare and the process of governance (Carver Model). Board members help to raise the visibility of the Children's Aid Society in the community by communicating our mission and serving as ambassadors.

If you have a desire to make a difference in your community please ask at reception or call us for an application package today.* Please contact Shari Gardener for more information at (519) 587-5437, ext. 235 or 1-888-CAS-KIDS.

**There are some restrictions in who can serve on the Board of Directors in order to prevent conflict of interest situations. Individuals cannot be an employee of the agency or immediately related to an employee or have a current connection to the agency (i.e. foster parent, client currently receiving services etc.). All applicants will be pre-screened and interviewed for the position. Board members are not paid, but are reimbursed for mileage and other approved expenses that they may incur in their work as a member of the board.*