



## The Children's Aid Society of Haldimand & Norfolk JOB POSTING # 5-2019

### CLINICAL ACCESS FACILITATORS (4 Positions)

*The Children's Aid Society of Haldimand and Norfolk has been providing protection, prevention and counselling services to children and families since 1896. The Society is funded by the Ministry of Children and Youth Services and is governed by a volunteer Board of Directors who represent the communities we serve. The agency office is located in Townsend, Ontario which is central to the region we serve in rural Southern Ontario (Haldimand and Norfolk Counties).*

#### **Position Summary:**

The Clinical Access Facilitator will be responsible for facilitating clinical access visits and providing a range of access interventions including assessment, supervision, teaching child management and parenting skill development, while ensuring the physical and emotional safety of the children participating in the access visits. Supervised Access Services is open 6 days a week to meet the varied needs of the clients. The Clinical Access Facilitator will be required to work a combination of week days, evenings and Saturdays – up to 35 hours a week both in the office and in the community.

#### **Duties/Responsibilities:**

- Ensure emotional and physical safety and well-being of children participating in access visits at all times.
- Observe and participate in visits, encourage positive interaction and activities and intervene to terminate visits if required, using the appropriate level of authority necessary.
- Participate in regular conferences and liaise regularly with the families and the agency staff regarding the access plan, progress and any concerns identified.
- In conjunction with Access goals, assist in developing and implementing task centred activities that are appropriate to the ability levels of both the child and parent(s) to improve parenting capacity and evaluate outcomes.
- Provide information for or attend court when necessary. This may involve drafting Affidavits for Court and/or providing testimony at Court related to observations made during supervised visits.
- Provide transportation for children and or caregivers when necessary.

#### **Qualifications/Skills/Experience:**

- BA in Sociology/Psychology, Child Studies or related field, or Community College Diploma (CYW, SSW, DWS, ECE) or an equivalent diploma or degree in the human services field or other qualifications as deemed appropriate by the Executive Director.
- 2 years of related experience.
- Must have valid Ontario "G" class licence, appropriate automobile insurance and a reliable vehicle.
- First Aid and CPR certification is required; Non-Violent Crisis Intervention certification.
- Negative criminal records check and vulnerable sector search and CAS record checks.
- Excellent written, verbal, listening and interpersonal communication skills.

**Salary:** In accordance with the Clinical Access Facilitator scale

**Start Date:** To be determined

**Date of Posting:** February 22, 2019

**Closing Date:** March 4, 2019 (4:30 pm)

**Applications, including covering letter and resume, should be forwarded to:**

[Employment.Opportunities@cashn.on.ca](mailto:Employment.Opportunities@cashn.on.ca) Please reference job posting number in the subject line of your email.

*The Children's Aid Society of Haldimand and Norfolk is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from qualified individuals with varied backgrounds. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however, only those considered for interviews will be contacted*