



JOB POSTING # 11-2019

AFTER HOURS WORKERS

The Children's Aid Society of Haldimand and Norfolk has been providing protection, prevention and counselling services to children and families since 1896. The Society is funded by the Ministry of Children and Youth Services and is governed by a volunteer Board of Directors who represent the communities we serve. The agency office is located in Townsend, Ontario which is central to the region we serve in rural Southern Ontario (Haldimand and Norfolk Counties).

Position Summary:

Under the general supervision of the Supervisor, provide emergency child protection services within the Counties of Haldimand and Norfolk outside of regular business hours.

Responsibilities include:

- High degree of professional self-motivation and organizational skills
- Respond to critical situations involving children, youth and families and provide crisis intervention
- Assess risk and work with families and collaterals to develop safety plans
- Review clinical assessment, planning and/or actions with the Afterhours Supervisor
- Prepare documentation within the timelines stipulated by Society policies and procedures, and standards
- Required to work evenings and weekends; must be available during daytime hours for periodic training sessions

Knowledge & Skills include:

- Excellent verbal, written and listening communication skills
- Capacity to work independently
- A respectful and inclusive approach to engaging with others
- An aptitude for working with children, youth and families and community collaterals
- The ability to work well in a crisis and under pressure
- Demonstrated computer literacy according to job requirements

Qualifications:

- BSW or MSW degree from a University of recognized standing, or equivalent as deemed suitable by the Executive Director
- Previous child welfare experience – authorized child protection worker
- Must have a valid Ontario “G” class driver’s license and available vehicle

Term: Part-time/On-Call
Date of Posting: July 31, 2019
Closing Date: August 16, 2019 (4:30pm)

Applications, including covering letter and resume, should be forwarded to:

Employment.Opportunities@cashn.on.ca

Please reference job posting number in the subject line of your email.

The Children's Aid Society of Haldimand and Norfolk is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from qualified individuals with varied backgrounds. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however, only those considered for interviews will be contacted