

New Amalgamated Agency of Brant Family and Children's Services and The Children's Aid Society of Haldimand & Norfolk Executive Director

Brant Family and Children's Services (Brant FACS) and The Children's Aid Society of Haldimand & Norfolk (CASHN) are agencies mandated by the Province of Ontario through the Child, Youth and Family Services Act to ensure the protection of children from abuse and neglect. The two agencies have served their respective communities for over 100 years and now look forward to continuing to meet the needs of children and families, as they move forward under a collective vision. Earlier this year, an Amalgamation Proposal and Agreement between Brant FACS and CASHN was approved by the community Boards of Directors and Memberships of both organizations. Following government approvals, the Amalgamation Agreement will take effect April 1, 2022 and a re-branding process to establish a new operating name and brand / logo for the new agency is underway.

At this important time of new beginnings, the Joint Board Steering Committee, on behalf of the Boards of Directors, wishes to recruit an exceptional leader to the role of Executive Director ("ED") of the new amalgamated Agency. The ED is accountable to the Board of Directors for the delivery of the Agency's services in accordance with the policies, goals, and objectives established by the Board and relevant legislation, and for the effective and efficient management of the Agency's operations (including: service mandate; organization diversity, equity, and inclusion; management and development of a staff team of over 200; fiscal management of a ~\$40M budget; and community, media, and Ministry/government relations and advocacy). With a focus on enhancing the Agency's ability to promote and serve the welfare of children, youth, and families, the ED leads with integrity and works in close collaboration with the Board to create a strong vision, provide sound governance, and develop strategic plans that ensure the agency is sustainable, results based, and child focused.

With a track record of successfully leading teams and organizations through change, the preferred candidate brings strong leadership and advanced management skills with significant experience in delivering and managing child welfare services. The ED role requires a supportive and flexible leader with excellent financial acumen who champions transformative change, collaboration, and equitable outcomes and practices. A Master's degree in social work or related field is preferred, as is experience with amalgamations and knowledge of indigenous services including Truth and Reconciliation commitments in child welfare. The candidate sought is a skilled communicator who is passionate about child protection rooted in community and is comfortable acting as the agency's spokesperson with government, partners, families, and the communities served.

To learn more about this exciting opportunity or to submit your candidacy in confidence, please contact:
Suzanne Clark, Partner, at sclark@fourcornersgroup.com or 416-593-0900 x2234
Sup Das, Principal, at sdas@fourcornersgroup.com or 416-593-0900 x2285

The amalgamated agency of Brant Family and Children's Services and The Children's Aid Society of Haldimand & Norfolk is committed to anti-oppressive values of equity, inclusion, and respect. We value a diverse workforce and encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, and gender identities. The agency and Four Corners Group are committed to creating an accessible environment for all. If you require accommodation during any stage of the recruitment process, please let us know. This document is available in alternate format(s) upon request.